



CITY OF PEABODY

HUMAN RESOURCES DEPARTMENT

CITY HALL, 24 LOWELL STREET, PEABODY, MA 01960

Phone: (978) 538-5722/5721

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TO: All City of Peabody Employees and Municipal Teachers

FROM: Human Resources Department

Date: May 1, 2026

SUBJECT: Dental Insurance Plan Open Enrollment – New provider for FY27

Please note that the City of Peabody's Open Enrollment will run from May 1 through May 22, 2026.

Due to the significant rise in health insurance costs and increases, the City along with the Peabody Public Employee Committee (PPEC) have opted to change dental carriers to BCBS Dental for the FY27 fiscal year with a two-year agreement. All employees currently enrolled in Altus Dental will be transferred over to the same (high or low) plan with BCBS Dental. No action is needed if you wish to continue your current high or low plan. The BCBS Dental plan is very similar in coverage and plan deductibles. Plan summaries will be available online and rate information is below.

Blue Freedom High Plan	Biweekly rate	Monthly
Individual	\$26.10	\$52.27
Family	\$65.40	\$130.73

Blue Freedom Low Plan	Biweekly rate	Monthly
Individual	\$18.80	\$37.54
Family	\$52.50	\$105.02

Please follow these steps to assist with the Open Enrollment process:

1. **If you are currently enrolled in the Altus Dental Plan with the city or school, you do not have to do anything, we will transfer your information to BCBS Dental.**
2. **If you are not enrolled in a current dental plan but want to enroll, please complete an enrollment form no later than May 22, 2026 (this can be found online at the City website or at our office) and return to either the Human Resources Department at City Hall (city employees) or the School Payroll office (school employees) at the Administration Building.**

Completed enrollment forms MUST be returned NO LATER THAN May 22, 2026.

Enrollment forms for all City Employees are to be returned to the Human Resources Office at City Hall, 24 Lowell Street, Peabody, MA 01960, and forms for all School Department are to be returned to the School Administration Payroll Office, 27 Lowell Street, Peabody, MA 01960.

If you have questions please call Beth Amico, Benefits Manager, at 978-538-5721 (City employees) or Nancy Gauthier, School Payroll Administrator at 978-536-6532 (School Department employees). We hope you will find the BCBS Dental Plan to be a similar cost-effective and efficient solution for managing the costs associated with dental services for you and your dependents.