

2025-2026 Unit A Salary Grid

	B	B+15	M	M+15	M+30	M+45	M+60	2M/CAGS	DOC
Step									
1	\$56,540	\$57,263	\$59,287	\$61,316	\$63,355	\$65,373	\$66,573	\$66,973	\$67,402
2	\$57,946	\$60,137	\$62,493	\$64,413	\$66,891	\$69,079	\$70,279	\$70,679	\$71,270
3	\$60,137	\$62,326	\$64,525	\$66,710	\$68,910	\$71,106	\$72,306	\$72,706	\$73,307
4	\$62,326	\$64,525	\$66,710	\$68,910	\$71,106	\$73,307	\$74,507	\$74,907	\$75,495
5	\$65,797	\$68,024	\$70,268	\$72,504	\$74,751	\$76,982	\$79,233	\$80,050	\$80,867
6	\$68,024	\$70,268	\$72,507	\$74,751	\$76,982	\$79,233	\$81,452	\$82,270	\$83,087
7	\$70,097	\$72,342	\$74,577	\$76,838	\$79,043	\$81,291	\$83,523	\$84,340	\$85,157
8	\$72,710	\$74,918	\$77,157	\$79,395	\$81,627	\$83,879	\$86,094	\$86,911	\$87,728
9	\$75,779	\$78,370	\$80,258	\$82,477	\$84,728	\$86,962	\$89,198	\$90,015	\$90,832
10	\$77,033	\$79,623	\$84,062	\$86,163	\$88,413	\$90,830	\$93,779	\$94,596	\$95,413
11	\$80,996	\$83,588	\$86,002	\$88,251	\$90,502	\$92,921	\$95,869	\$96,686	\$97,504
12	\$84,641	\$87,350	\$90,843	\$93,114	\$95,386	\$97,827	\$100,804	\$102,454	\$104,105
13	\$86,280	\$88,989	\$92,482	\$94,753	\$97,025	\$99,466	\$102,443	\$104,093	\$105,744
14	\$88,280	\$90,989	\$94,482	\$96,753	\$99,025	\$101,466	\$104,443	\$106,093	\$107,744
15	\$89,280	\$91,989	\$95,482	\$97,753	\$100,025	\$102,466	\$105,525	\$107,225	\$108,925
25*	\$90,780	\$93,489	\$96,982	\$99,253	\$101,525	\$103,966	\$106,943	\$108,593	\$110,244

Step 25 pertains to 25 years of service in Peabody Public Schools

2026-2027 Unit A Salary Grid									
	B	B+15	M	M+15	M+30	M+45	M+60	2M/CAGS	DOC
Step									
1	\$58,236	\$58,981	\$61,066	\$63,155	\$65,256	\$67,334	\$68,570	\$68,982	\$69,424
2	\$59,684	\$61,941	\$64,368	\$66,345	\$68,898	\$71,151	\$72,387	\$72,799	\$73,408
3	\$61,941	\$64,196	\$66,461	\$68,711	\$70,977	\$73,239	\$74,475	\$74,887	\$75,506
4	\$64,196	\$66,461	\$68,711	\$70,977	\$73,239	\$75,506	\$76,742	\$77,154	\$77,760
5	\$67,771	\$70,065	\$72,376	\$74,679	\$76,994	\$79,291	\$81,610	\$82,452	\$83,293
6	\$70,065	\$72,376	\$74,682	\$76,994	\$79,291	\$81,610	\$83,896	\$84,738	\$85,580
7	\$72,200	\$74,512	\$76,814	\$79,143	\$81,414	\$83,730	\$86,029	\$86,870	\$87,712
8	\$74,891	\$77,166	\$79,472	\$81,777	\$84,076	\$86,395	\$88,677	\$89,518	\$90,360
9	\$78,052	\$80,721	\$82,666	\$84,951	\$87,270	\$89,571	\$91,874	\$92,715	\$93,557
10	\$79,344	\$82,012	\$86,584	\$88,748	\$91,065	\$93,555	\$96,592	\$97,434	\$98,275
11	\$83,426	\$86,096	\$88,582	\$90,899	\$93,217	\$95,709	\$98,745	\$99,587	\$100,429
12	\$87,180	\$89,971	\$93,568	\$95,907	\$98,248	\$100,762	\$103,828	\$105,528	\$107,228
13	\$88,868	\$91,659	\$95,256	\$97,596	\$99,936	\$102,450	\$105,516	\$107,216	\$108,916
14	\$90,928	\$93,719	\$97,316	\$99,656	\$101,996	\$104,510	\$107,576	\$109,276	\$110,976
15	\$91,958	\$94,749	\$98,346	\$100,686	\$103,026	\$105,540	\$108,691	\$110,442	\$112,193
25*	\$93,503	\$96,294	\$99,891	\$102,231	\$104,571	\$107,085	\$110,151	\$111,851	\$113,551
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Step 25 pertains to 25 years of service in Peabody Public Schools

2027-2028 Unit A Salary Grid									
	B	B+15	M	M+15	M+30	M+45	M+60	2M/CAGS	DOC
Step									
1	\$59,983	\$60,750	\$62,898	\$65,050	\$67,214	\$69,354	\$70,627	\$71,051	\$71,507
2	\$61,475	\$63,799	\$66,299	\$68,335	\$70,965	\$73,286	\$74,559	\$74,983	\$75,610
3	\$63,799	\$66,122	\$68,455	\$70,772	\$73,106	\$75,436	\$76,709	\$77,134	\$77,771
4	\$66,122	\$68,455	\$70,772	\$73,106	\$75,436	\$77,771	\$79,044	\$79,469	\$80,093
5	\$69,804	\$72,167	\$74,547	\$76,919	\$79,304	\$81,670	\$84,058	\$84,926	\$85,792
6	\$72,167	\$74,547	\$76,922	\$79,304	\$81,670	\$84,058	\$86,413	\$87,280	\$88,147
7	\$74,366	\$76,747	\$79,118	\$81,517	\$83,856	\$86,242	\$88,610	\$89,476	\$90,343
8	\$77,138	\$79,481	\$81,856	\$84,230	\$86,598	\$88,987	\$91,337	\$92,204	\$93,071
9	\$80,394	\$83,143	\$85,146	\$87,500	\$89,888	\$92,258	\$94,630	\$95,496	\$96,364
10	\$81,724	\$84,472	\$89,182	\$91,410	\$93,797	\$96,362	\$99,490	\$100,357	\$101,223
11	\$85,929	\$88,679	\$91,239	\$93,626	\$96,014	\$98,580	\$101,707	\$102,575	\$103,442
12	\$89,795	\$92,670	\$96,375	\$98,784	\$101,195	\$103,785	\$106,943	\$108,694	\$110,445
13	\$91,534	\$94,409	\$98,114	\$100,524	\$102,934	\$105,524	\$108,681	\$110,432	\$112,183
14	\$93,656	\$96,531	\$100,235	\$102,646	\$105,056	\$107,645	\$110,803	\$112,554	\$114,305
15	\$94,717	\$97,591	\$101,296	\$103,707	\$106,117	\$108,706	\$111,952	\$113,755	\$115,559
25*	\$96,308	\$99,183	\$102,888	\$105,298	\$107,708	\$110,298	\$113,456	\$115,207	\$116,958
Step 25 pertains to 25 years of service in Peabody Public Schools									

Step 25 pertains to 25 years of service in Peabody Public Schools

2028-2029 Unit A Salary Grid

	B	B+15	M	M+15	M+30	M+45	M+60	2M/CAGS	DOC
Step									
1	\$61,782	\$62,573	\$64,785	\$67,002	\$69,230	\$71,435	\$72,746	\$73,183	\$73,652
2	\$63,319	\$65,713	\$68,288	\$70,385	\$73,094	\$75,485	\$76,796	\$77,232	\$77,878
3	\$65,713	\$68,106	\$70,509	\$72,895	\$75,299	\$77,699	\$79,010	\$79,448	\$80,104
4	\$68,106	\$70,509	\$72,895	\$75,299	\$77,699	\$80,104	\$81,415	\$81,853	\$82,496
5	\$71,898	\$74,332	\$76,783	\$79,227	\$81,683	\$84,120	\$86,580	\$87,474	\$88,366
6	\$74,332	\$76,783	\$79,230	\$81,683	\$84,120	\$86,580	\$89,005	\$89,898	\$90,791
7	\$76,597	\$79,049	\$81,492	\$83,963	\$86,372	\$88,829	\$91,268	\$92,160	\$93,053
8	\$79,452	\$81,865	\$84,312	\$86,757	\$89,196	\$91,657	\$94,077	\$94,970	\$95,863
9	\$82,806	\$85,637	\$87,700	\$90,125	\$92,585	\$95,026	\$97,469	\$98,361	\$99,255
10	\$84,176	\$87,006	\$91,857	\$94,152	\$96,611	\$99,253	\$102,475	\$103,368	\$104,260
11	\$88,507	\$91,339	\$93,976	\$96,435	\$98,894	\$101,537	\$104,758	\$105,652	\$106,545
12	\$92,489	\$95,450	\$99,266	\$101,748	\$104,231	\$106,899	\$110,151	\$111,955	\$113,758
13	\$94,280	\$97,241	\$101,057	\$103,540	\$106,022	\$108,690	\$111,941	\$113,745	\$115,548
14	\$96,466	\$99,427	\$103,242	\$105,725	\$108,208	\$110,874	\$114,127	\$115,931	\$117,734
15	\$97,559	\$100,519	\$104,335	\$106,818	\$109,301	\$111,967	\$115,311	\$117,168	\$119,026
25*	\$99,197	\$102,158	\$105,975	\$108,457	\$110,939	\$113,607	\$116,860	\$118,663	\$120,467

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