



PEABODY VETERANS MEMORIAL HIGH SCHOOL.

All students at Peabody Veterans Memorial High School have the opportunity to enroll in Career and Technical Education (CTE) programs, accessible through an admissions policy available at the Career and Technical Education office. Following an exploratory process, students make informed decisions to select a specific career pathway program. Each program seamlessly integrates academic coursework with comprehensive technical training, showcasing our dedication to equipping young individuals for success in higher education or direct entry into their chosen field upon graduation



Peabody Veterans Memorial High School, proudly offers six Chapter 74 Career and Technical Education (CTE) career pathway programs, each designed to provide students with practical skills and knowledge aligned with the Massachusetts Department of Elementary and Secondary Education Vocational Technical Education Frameworks. Students interested in these programs may apply through the Guidance Department or directly from [the CTE website](#).



- **Cosmetology**
- **Culinary Arts & Baking Arts**
- **Early Childhood Education**
- **Electronics and Engineering**
- **Medical Assisting**
- **Protective Services**



Career and Technical Certification:

Upon the completion of their course of study, students will attain a High School Diploma and a Certificate of Occupational Proficiency, along with industry-recognized credentials relevant to their chosen field. This achievement not only validates their proficiency in the selected career pathway but also provides a solid foundation to bridge the gap between industry and career, ensuring readiness for successful entry and advancement postsecondary and professional.

Admission Process:

- When programs are oversubscribed, admissions will follow the process outlined in the [CTE admissions policy](#), ensuring fair and transparent selection.

Academic Requirements:

- CTE students are required to complete 20 English credits, 15 Math credits, 15 Social Studies credits, 10 Science credits, and 7.5 Wellness credits, ensuring a well-rounded education that complements their technical skills. It's important to note that students with significant absences, including suspensions, may risk not meeting the necessary instructional hours for eligibility.

Non-Discrimination Policy: Peabody Veterans Memorial High School is committed to a policy of non-discrimination, ensuring equal opportunities for all students, parents, employees, and the general public, regardless of race, color, national origin, sex, sexual orientation, gender identity, disability, religion, age, or homelessness.

Career Pathway Program Sequence Chart:

The Career Pathway Program Sequence Chart provides a clear roadmap for students and parents, outlining the commitment and sequence of courses required to progress through each available career pathway. For more detailed information, students are encouraged to consult course descriptions, the CTE Director, or their guidance counselor.

CAREER PATHWAYS

Cosmetology

Grade 9

[1300](#) (U) Career Technical Exploration (full year, 1 period)

Grade 10

[1262](#) (H) Cosmetology 1

Grade 11

[1264](#) (H) Cosmetology 2 (full year, 3 periods)

[1263](#) (H) Cosmetology 2 Related Science (full year, 1 period)

Grade 12

[1241](#) (H) Cosmetology 3 (full year, 3 periods)

[1243](#) (H) Cosmetology 3 Related Science (full year, 1 period)

Potential Certifications Upon Completion

Cosmetology Program Certificate (C.O.P.)
 Massachusetts State Cosmetology License (1000 hours)
 Color Certification
 Barbicide (safety and sanitation) Certification
 OSHA 10
 Safety in Cosmetology

Graduates are attending...

UMASS Boston, Lesley Univ., Salem State, Endicott, Cal State, Suffolk, Curry, Fitchburg, UMASS Amherst

Graduates are working at...

Lishay, Bella Salon, Salon D'Anza, Charisma, Salon Marc Harris, CheraBella Salon, Cala Renee Salon, Luxbar



Culinary and Baking Arts

Grade 9

[1300](#) (U) Career Technical Exploration (full year, 1 period)

Grade 10

[1275](#) (H) Culinary Baking Arts 1 (full year, 1 period)

Grade 11

[1276](#) (H) Culinary Baking Arts 2 (full year, 2 periods)

Grade 12

[1274](#) (H) Culinary Baking Arts 3 (full year, 3 periods)

Potential Certifications Upon Completion

CPR First Aid
 Culinary Arts Program Certificate (C.O.P.)
 ServSafe Food Safety and Sanitation

Articulation Agreements

Johnson & Wales University, NECI - 3 Credits

Graduates are attending...

Culinary Institute of America, Johnson & Wales, N.E.
 Culinary Institute, North Shore Community College, Salem State

Graduates are working at...

99 Restaurant, Ferncroft Country Club, Burton's Grill, Ipswich Country Club, Henry's Market



Early Childhood Education

Grade 9

[1300](#) (U) Career Technical Exploration (full year, 1 period)

Grade 10

[1381](#) (H) Early Childhood Education 1 (full year, 1 period)

[1250](#) (H) Career Safety for the CTE Professional

[1251](#) (H) Pediatric Disease and Epidemiology for the CTE Professional

Grade 11

[1383](#) (H) Early Childhood Education 2 (full year, 1 period)

[1252](#) (H) CTE First Responder Course for CTE Students

[1389](#) (H) Early Childhood Education 3 Internship

Grade 12

[1385](#) (H) Early Childhood Education 3 (full year, 2 periods)

[1389](#) (H) Early Childhood Education 3 Internship

Potential Certifications Upon Completion

Early Education and Care Program Certificate (C.O.P.),
Adult and Pediatric CPR/AED
OSHA 10 Hour General Industry - Healthcare

Articulation Agreements

North Shore Community College - 3 Credits

Graduates are attending...

Colby, Endicott, Merrimack, North Shore Community,
Salem State, Simmons, UMASS Amherst, UNH, Wheelock

Graduates are working at...

Bridge to Learning, Magical Beginnings, KinderCare



Electronics and Engineering

Grade 9

[1300](#) (U) Career Technical Exploration (full year, 1 period)

Grade 10

[1286](#) (H) Electronics 1 (full year, 2 period)

[1289](#) (H) Electronics 1 Related Science (full year, 1 period)

Grade 11

[1283](#) (H) Electronics 2 Related Science (full year, 2 period)

[1287](#) (H) Electronics 2 (full year, 1 period)

Grade 12

[1288](#) (H) Electronics 3 (full year, 1 period)

[1290](#) (H) Electronics 3 Related Science (full year, 1 period)

[1250](#) (H) Career Safety for the CTE Professional

Potential Certifications Upon Completion

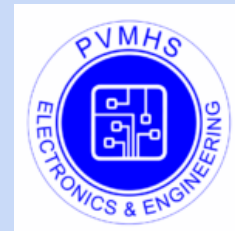
Electronics Program Certificate (C.O.P.)
OSHA 10-Hour General Industry

Graduates are attending...

Bay State, North Shore Community College, UMASS
Boston, UMASS Dartmouth, UMASS Lowell, and
Wentworth

Graduates are working at...

Raytheon, Verizon, National Grid, NStar, Local 103, Think
Magic



Medical Assisting

Grade 9

[1300](#) (U) Career Technical Exploration (full year, 1 period)

Grade 10

[1306](#) (H) Medical Assisting 1 (full year, 1 period)

[1311](#) (H) Medical Terminology (one semester, 1 period)

[1251](#) (H) Pediatric Disease and Epidemiology for the CTE Professional

Grade 11

[1314](#) (H) Medical Assisting 2 (full year, 2 periods)

[0313](#) (H) Anatomy and Physiology (full year, 1 period)

[0308](#) (CP) Anatomy and Physiology (full year, 1 period)

Grade 12

[1310](#) (H) Medical Assisting 3 / Externship (full year, 3 periods)

Potential Certifications Upon Completion

American Medical Technologist: Registered Medical Assistant (RMA)

Medical Assisting Program Certificate (C.O.P.)

OSHA 10-Hour General Industry - Healthcare

Adult and Pediatric CPR/AED, First Aid, EKG Certificate

Safety for the Healthcare Profession

Articulation Agreements

North Shore Community College - 6 Credits

Graduates are attending...

Keene State, North Shore Community College, Regis

College, Salem State, UMASS Amherst, and UMASS

Boston, Worcester State, UMass Lowell

Graduates are working at...

Lahey Medical Center, Brooksby Village



Protective Services

Grade 9

[1300](#) (H) Career Technical Exploration (full year, 1 period)

Grade 10

[1321](#) (H) Protective Services 1 (full year, 1 period)

[1250](#) (H) Career Safety for the CTE Professional

Grade 11

[1323](#) (H) Protective Services 2 (full year, 2 periods)

[1252](#) (H) CTE First Responder Course for CTE Students

Grade 12

[1325](#) (H) Protective Services 3 (full year, 3 periods)

Potential Certifications Upon Completion

911 Communications Certification

CPR Certification

Bloodborne Pathogen

First Aid Certification

OSHA General 10 hr. Certification

Accredited Legal Professional (ALP) from NALS...the

association for legal professionals

Massachusetts Ethics Certification

National Incident Management System Options (FEMA)

- ICS-100: Introduction to the Incident Command System
- ICS-200: ICS for Single Resources and Initial Action Incidents

Articulation Agreements

Graduates are attending...

Graduates are working at...





PEABODY VETERANS MEMORIAL HIGH SCHOOL



INNOVATION PATHWAY PROGRAMS

Peabody Veterans Memorial High School's Innovation Pathway (IP) Program embodies a forward-thinking educational framework, offering all students equal opportunity to access advanced courses and technical education. This innovative program provides students with a purposeful learning experience, combining a strong academic foundation with career education tailored to post-high school endeavors. As a specialized branch of the Career and Technical Education Department, the Innovation Pathway ensures inclusivity and accessibility for all students, fostering a dynamic and enriching educational journey

The Innovation Pathway Program is Anchored by five guiding principles -

- Equitable Access**
- Guided Academic Pathways**
- Enhanced Student Support**
- Connection to Career**
- Effective Partnerships**

The program requires participants to engage in courses relevant to high-demand industry sectors. With a mandate for **two technical and two advanced academic courses**, alongside a **capstone or externship**. The purpose is for students to connect academic learning to real-world industry applications. The program emphasizes hands-on experiences and partnerships with industry employers, creating a dynamic learning environment that prepares students for the demands of the professional world.

Current IP Programs Available

- **Business \$ Financing**



Innovation Pathway Certification Achieved:

Upon the successful completion of their course of study, students will attain a High School Diploma and a Certificate of Occupational Proficiency. Additionally, students will have the opportunity to engage in advanced placement courses, providing academic excellence, and two technical courses that deliver specialized skills relevant to their chosen field. This comprehensive achievement is accompanied by industry-recognized credentials, establishing a robust foundation that bridges the gap between postsecondary education and high-demand industry careers

Admission Process:

- Apply on the PVMHS [CTE website](#) IP Tab or with the Guidance Department
- When programs are oversubscribed, admissions will follow the process outlined in the [IP admissions policy](#). ensuring fair and transparent selection.

Academic Requirements:

- **IP Students must complete 20 English credits, 20 Math credits, 15 Social Studies credits, 10 Science credits, 7.5 Wellness credits, 10 Foreign Language, and 5 Art**

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The Career Pathway Program Sequence Chart below is designed to assist students and parents in understanding the commitment and sequence of courses needed to matriculate through each of our available career pathways. *Please consult the course descriptions, the Director, or your guidance counselor for more information*

BUSINESS \$ FINANCING

Grade 9

[1300](#) (U) Career Technical Exploration (full year, 1 period)

**STUDENTS Choose Two
(2) Advanced Placement Courses
(2) Technical Courses**

[Recommended Sequence of course choice](#)

Grade 10

1210 Business Marketing

0673 Business Management & Financing

[0220](#) (AP) STATS: (MATH)

[0132](#) (AP) PSYCHOLOGY (SS)

Grade 11

0674 Business Application

[0129](#) (AP) Economics (SS)

1. Micro
2. Macro

Grade 12

0672 Business Accounting

[0241](#) (AP) Computer Science

**SENIOR STUDENTS
Must choose Capstone
May Take EXTERNSHIP work experience**

Grade 12

0675 Capstone

1278 EXTERNSHIP

Potential Certifications Upon Completion

Microsoft Office Certifications: Microsoft Office Word, Microsoft Word Expert, Microsoft Excel, Microsoft Expert Excel, Microsoft PowerPoint, Microsoft Outlook, Microsoft Specialist Associate, Microsoft Expert Specialist Associate,

Quickbooks Certified User, Certified Bookkeeper Professional, Entrepreneur and Small Business

OSHA 10

Articulation Agreements

North Shore Community College - 6 Credits

Graduates are attending...

Graduates are working at...



Business Elective Courses

Accounting 1	0600	Sports & Entertainment Marketing	0663
	0660	Website Development	0667
Business Technology	0665	You and the Law 1	0669
Accounting 2	0631	You and the Law 2	0602
Banking Basics	0671	Accounting 3	0603
DECA 1	0601	DECA 2	0608
Animation and Game Design	0606	Introduction to Business	0670
Introduction to Business	0608	Marketing	0670
Marketing	0670		